



**A-Abco Auto Parts**  
 7300 Old Central Ave NE, Fridley, MN 55432  
 Phone: 763-784-8890 Fax: 763-784-7819

### Application for Employment

#### Applicant Information

Last Name		First	M.I.	Date
Street Address			Apartment/Unit #	
City		State	ZIP	
Phone		E-mail Address		
Currently Employed	Date Available		Desired Salary	
Position Applied For				
Are you authorized to work in the U.S. as required by federal law?				Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever worked for this company?		Yes <input type="checkbox"/> No <input type="checkbox"/>	If so, when?	
Do you have auto parts experience?		Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, explain.	

#### Education

High School		Address		
From	To	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree	
College		Address		
From	To	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree	
Other		Address		
From	To	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree	

#### References – Please list 3 professional references.

1. Full Name		Relationship
Company		Phone ( )
Address		
2. Full Name		Relationship
Company		Phone ( )
Address		
3. Full Name		Relationship
Company		Phone ( )
Address		

#### Previous Employment – Please begin with listing your most recent employment.

1. Company		Phone ( )
Address		
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		
2. Company		Phone ( )
Address		
Job Title	Starting Salary \$	Ending Salary \$

Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		
3. Company		Phone ( )
Address		
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		

## Military Service

From	To	Type of Discharge
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## Disclaimer and Signature – *Do not sign until you have read this disclaimer.*

I understand that if I am hired, I retain the right to terminate my employment, and A-ABCO AUTO PARTS retains a similar right to terminate my employment at any time for any reason. I acknowledge that if I am hired, I will be employed at will. I acknowledge that information contained in policies, practices, handbooks and other Company material do not create any guarantee of employment. Any promises to the contrary will be relied on by me only if they are in writing and signed by an authorized Company official.

I understand that the Company has the right to modify, amend, or terminate policies, practices, benefit plans and other Company programs within the limits and requirements imposed by law.

The following are key policies:

- A-ABCO AUTO PARTS is an Equal Opportunity Employer.
- A-ABCO AUTO PARTS facilities are tobacco-free. Therefore, smoking and the use of smokeless tobacco is prohibited within the property and vehicles owned and leased/rented by the company. Smoking on the property is permitted in outdoor designated areas only.
- A-ABCO AUTO PARTS has a drug-free workplace and testing policy that includes pre-employment drug testing for candidates selected for a position as a condition of employment.
- A-ABCO AUTO PARTS completes background checks for applicable positions as a condition of employment.

I understand that the accuracy and completeness of my statements will be relied on by A-ABCO AUTO PARTS. I authorize investigation of all statements contained in this application, and I agree to execute any consent forms and/or provide any authorization needed for A-ABCO AUTO PARTS to complete pre-employment checks and obtain any transcripts, records or documents pertaining to my background and business experience. I also agree to release A-ABCO AUTO PARTS from any liability arising therefrom and understand any misstatements, omissions or false statements made by me may result in refusal of employment or termination of employment if discovered after I am hired.

**Applications remain active for 6 months.**

**MY SIGNATURE CERTIFIES THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.**

<b>Signature</b>	<b>Date</b>
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Office Use: Rec'd by: \_\_\_\_\_ Date: \_\_\_\_\_ Comments: \_\_\_\_\_








## Automotive Parts Quiz




Name \_\_\_\_\_

Date: \_\_\_\_\_

Score: Pass=90% \_\_\_\_\_

Please circle the best answer.

1.		<ul style="list-style-type: none"> <li>a. Alternator</li> <li>b. Starter Motor</li> <li>c. AC Compressor</li> </ul>
2.		<ul style="list-style-type: none"> <li>a. ABS Unit</li> <li>b. Distributer</li> <li>c. Starter Motor</li> </ul>
3.		<ul style="list-style-type: none"> <li>a. Engine</li> <li>b. Transfer Case</li> <li>c. Transmission</li> </ul>
4.		<ul style="list-style-type: none"> <li>a. Engine</li> <li>b. Transfer Case</li> <li>c. Transmission</li> </ul>
5.		<ul style="list-style-type: none"> <li>a. Flywheel</li> <li>b. Rotor</li> <li>c. Fan Clutch</li> </ul>
6.		<ul style="list-style-type: none"> <li>a. Brake Master Cylinder</li> <li>b. Brake Booster</li> <li>c. ABS Unit</li> </ul>
7.		<ul style="list-style-type: none"> <li>a. Spindle</li> <li>b. Hub Assembly</li> <li>c. Caliper</li> </ul>

8.		<ul style="list-style-type: none"> <li>a. Distributor</li> <li>b. Power Steering Pump</li> <li>c. Window Regulator</li> </ul>
9.		<ul style="list-style-type: none"> <li>a. Fender</li> <li>b. Bumper</li> <li>c. Rocker Panel</li> </ul>
10.		<ul style="list-style-type: none"> <li>a. Coolant Reservoir</li> <li>b. Power Steering Pump Reservoir</li> <li>c. Washer Fluid Reservoir</li> </ul>
11.		<ul style="list-style-type: none"> <li>a. MAP Sensor</li> <li>b. Mass Air Flow Meter</li> <li>c. None of the above</li> </ul>

1. **How many spark plugs does a 6-cylinder diesel engine have?**
  - a. 6 Spark Plugs
  - b. 8 Spark Plugs
  - c. None of the above
  
2.  **$(1 + 1) \times 0 + (2 \times 0) + 3 =$** 
  - a. 3
  - b. 0
  - c. 6
  
3. **How do you tell if a ball joint is bad?**
  - a. It is tight.
  - b. It is loose.
  - c. They never go bad.
  
4. **What does the tire size 205/55/R16 mean?**
  - a. Tire Width / Sidewall Height / Rim Diameter
  - b. Sidewall Height / Rim Diameter / Tire Width
  - c. Sidewall Height / Tire Width / Rim Diameter